Les Artman retired from Accenture as a Partner in the firm’s Supply Chain Strategy Practice in Cleveland. He is a graduate of CWRU’s MBA program and has a BBA degree from UC’s College of Business. In Les’s nearly 30-year career in the supply chain/logistics area, he worked in industry at B.F. Goodrich Chemical and Itek Graphic Products, and then the bulk of his career in consulting with Cleveland Consulting Associates, Mercer Management Consulting and Accenture.

While in consulting, Les has specialized in supply chain management, operations, e-commerce and information technology projects for manufacturers, retailers and distributors. The clients he has assisted include General Motors, The Scotts Company, Andersen Windows, Quaker, Sherwin-Williams, Perdue Farms, Whirlpool, Sara Lee, Wal-Mart, Dell Computer and many others. Les is passionate about how the supply chain can be used as a competitive differentiator, in addition to just a way for companies to reduce their costs. He has watched the evolution of the field from “logistics”—a term few people understood, to the more integrated concept of “supply chain”, which is often a boardroom topic in many of today’s leading companies. Les Artman has been a long-time member of CLM (now the Council Of Supply Chain Management Professionals), where he has been a frequent speaker at annual conferences and local roundtables.

Michael Magazine is an Ohio Eminent Scholar and Supply Chain Thought Leader at UC’s College of Business, where he recently served as Dean (Interim). After completing his PhD at the University of Florida, he taught at North Carolina State University and at the University of Waterloo. He has had visiting appointments at PUC in Brazil, INRIA in France and Georgia Tech, MIT and the University of Michigan. He is a Professional Engineer. His research interests include scheduling, supply chain management and other applications of manufacturing systems. He has been the holder or coholder of several research grants in these areas. He has published over fifty papers. He is co-editor of Quantitative Models for Supply Chain Management.

Dr. Magazine has served on the editorial boards of several journals and was the Area Editor of Operations Research for Manufacturing, Operations and Scheduling. He has been on the ORSA, TIMS and INFORMS Boards and was VP-International for INFORMS. In addition, Professor Magazine has been President of the INFORMS Section on Manufacturing and Service Operations Management.
SPEAKER BIOGRAPHIES:

Mr. Damon Bramble is General Manager, RFID Solutions Center & Professional Services at Alien Technology Corporation. His responsibilities include running Alien field implementation and technical support programs, technical consulting, corporate technical services, and center director for the RFID Solution Center. Alien Technology has strategic focuses & implementation experience in the retail / CPG and DoD supply chains, manufacturing, logistics, pharmaceutical, and asset management industries. Mr. Bramble has been the Director of Project Engineering for RF Code, Inc – the market leader in active RFID technology with market focuses in telecom, manufacturing supply chain, and amusement parks. Prior to this, he was Director of Systems Engineering and Project Management for PinPoint Technology, the market leader in Real Time Locating Systems.

Mr. Bramble has unparalleled experience and expertise in RFID implementations and has focused on production implementations of RFID solutions for almost 10 years. Mr. Bramble has direct installation experience and has executed strategic rollout with large customers such as Nortel, Lockheed Martin, Delta Air Lines, UPS, Johnson and Johnson, Dell, GE Medical, Boeing, Ford, Department of Defense, Gillette, Wal-Mart, Kraft, Vanity Fair, Hewlett Packard, Proctor & Gamble, Pfizer, Cardinal Health, and many others throughout North and South America, Europe, the Middle East, Africa, Australia, and Asia. His implementation teams have been responsible for RFID implementations and execution across almost every market category and almost every major market location worldwide. Mr. Bramble received his B.S.M.E. from the Massachusetts Institute of Technology.

Mr. Mark Reboulet started his civil service career as a Co-op student, from the University of Cincinnati, at the International Logistics Center at Wright-Patterson AFB, OH. After working in the Egyptian PEACE Pharaoh AF FMS program on an F-4 aircraft sale, he became the PEACE Sentinel, E-3 AWACS and Tanker program manager. Mr. Reboulet has been assigned to the Air Force Material Command as the AF AIT Program Manager for over 17 years. AIT is a collection of data collection techniques that include linear bar codes, two-dimensional bar codes, smart cards, radio frequency identification, radio frequency data communications, optical memory cards, voice recognition, contact memory buttons, satellite tracking and biometrics identification. Mr. Reboulet oversees the implementation of AIT throughout the AF and sits on several AF, DoD, American National Standards Institute (ANSI) and International Standards Organizations (ISO) committees. In Jan 2005, Mr. Reboulet became the chairman of ANSI MH10 SC8. Through his involvement with the Electronic Industry Alliance (EIA) Product Marking Bar Code Committee, the AF and DoD are testing a commercial standard product identification that will have far reaching implications for maintenance and supply functions. Mr. Reboulet has represented the AF on the DoD AIT Task Force for strategic implementation of AIT throughout the DoD. He has represented the DoD during negotiations with the Air Transport Association (ATA). He is spearheading the DoD effort for a common syntax and data structure, based on ANSI MH10 standards for all high capacity AIT media.

Mr. Reboulet was selected to the ADC 100 in 1998, which recognizes pioneers in the automated data collection industry. He was recognized as a top 100 federal executive in 2001 by Federal Computer Weekly. He has been a featured speaker at over 100 DoD National/International AIT conference and seminars. Mr. Reboulet received his BBA Marketing - UC in 1982 and an M.S., Logistics Management - Air Force Institute of Technology, 1993.

Mr. Ray Hagedorn is President and CEO of Premier Executive Consulting Group, LLC. He is an accomplished Senior Level Information Technology Executive with over 25 years experience. For the past 15 years, he was associated with a $4 billion dollar division of an S&P Top 100 Consumer Packaged Goods Company. His titles included CIO and Vice President of IT Business Relations and Strategy. While there, Ray played a major role in the business integration of seven stand-alone business units into a new centralized business model. Most recently he led the RFID efforts for this business unit to comply with retailers’ (Wal-Mart, Albertsons) mandates. Ray also co-led the global RFID team for the $20 billion dollar parent company focusing on strategy development, standards and value proposition. Prior to joining the CPG company, Ray was a VP and CIO for 16 years for a $500 million dollar manufacturer of garage doors, window coverings and extruded plastic films. In January 1990, he was chosen by the parent company in New York to act as interim president for a struggling $25 million dollar component parts manufacturer in New Jersey, successfully returning the company to a profitable position within three months.

Ray has spoken to many organizations on the topic of RFID and was a featured speaker at the National Retail Federation’s Technology Symposium on the successful implementation steps for RFID and the benefits that RFID can deliver. Mr. Hagedorn also serves on the Advisory Board of TrueDemand Software. Ray’s experience stretches across various industries such as perishable food, apparel, hard and soft goods, metal and plastic extrusion, distribution and manufacturing.

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